



Application Pack for the Board of Trustees

Save the Rhino International



About Save the Rhino International – leading the charge!

We believe rhinos are magnificent, in themselves and as champions of the incredible wild landscapes in which they live. And they are endangered. To thrive, both rhinos and people need a world that is healthy, diverse and resilient.

At Save the Rhino International, we connect people striving to conserve rhinos and their habitats with people who want to support that vital work, and we contribute our own knowledge and skills to the conservation effort. Every day we work with a wonderful community of passionate friends, partners and supporters, to ensure that all five species of rhinos thrive in the wild.

In the 30 years since our establishment, Save the Rhino International has become one of the most prestigious rhino conservation organisations globally. During our lifetime, we have made grants exceeding £31 million to partner programmes around the world.

We continue to raise funds and awareness to benefit rhinos with increasing global reach and influence. We are recognised for our technical and operational rhino expertise as well as high standards of governance and integrity, which have resulted in trusted partnerships around the globe.

Our Vision:

All five rhino species thriving in the wild: as evidence of effective landscape conservation for nature and people

Our Mission:

Global collaboration with partners to support endangered improve the conservation status of rhinos

Our value proposition:

Save the Rhino plays a crucial role as a pivotal cog linking and leveraging priority elements of global rhino conservation

As an organisation we accomplish this via:

- Achieving long-term financial growth and stability through diverse funding channels
- Positioning Save the Rhino as a recognised global leader in rhino conservation
- Providing effective operational support to maximise our ability to achieve organisational goals

Our values:

INTEGRITY

COLLABORATION

DETERMINATION



Our conservation strategy is to achieve the following goals with our partners:

- People and institutions are supported in the conservation of the most threatened rhino species in the most important landscapes
- Implementation of impactful interventions to disrupt transnational crime networks and illegal rhino horn trade
- Species recovery efforts to expand rhino range and accelerate growth in rhino numbers
- Strong linkages, co-ordination and technical capacity for rhino conservation globally
- Understanding and development of future priorities for rhino conservation policies and actions



Role description

We are looking for new members of our Board of Trustees who share our vision and values to support us in these achievements, meet identified skills gaps and broaden strategic perspectives.

The main responsibility of the Board is to govern, rather than manage, Save the Rhino International on a day-to-day basis. The three main areas of responsibility are:

- Approve and oversee progress against the organisational strategy
- Monitor organisational and executive performance
- Ensure appropriate stewardship of financial resources

Person Specification

- Commitment to Save the Rhino's vision, mission and values
- Excellent written and verbal communication skills
- Visionary and strategic with strong critical and analytical thinking
- Strong networker across a range of stakeholders in their field
- Based predominantly in the UK
- Must be eligible to serve as a Trustee under charity legislation (England and Wales)

What are we looking for?

We would love to hear from you if you have experience in one or more of these areas:

- Human Resources, particularly implementing policies and procedures and with an interest in organisational development and culture
- Communications, with a background in PR, press, advocacy or media campaigns and / or paid digital marketing and influencer management
- Fundraising, with experience in securing and stewarding high-value partnerships and / or green finance and impact investment
- Biodiversity conservation, skilled in developing strategies, implementing projects, measuring impact and making informed resource allocation decisions, particularly in rhino range states

Save the Rhino embraces diverse talent welcoming people with different beliefs, backgrounds and ways of working. We welcome Board members from rhino range states and from a diversity of backgrounds to bring a wider range of perspectives and inform decision making.

We are committed to making our Trustee roles accessible and inclusive, and will work with applicants to provide any adjustments or support they may need. Whatever your background, and however you identify, you'll be welcome here.

Conflict of interest

Trustees must declare any potential conflict between their personal interests and those of Save the Rhino.

What

- All new Trustees will be provided with an induction pack and training where necessary (e.g. on safeguarding)
- All Trustees are invited to all meetings. Trustees are expected to attend at least 2 meetings per year in person / participate via Zoom / MS Teams
- Meetings can only be quorate if there are a minimum of 3 Trustees in attendance / participating
- CEO and Senior Management Team also participate in Trustees meetings

When

- 4 meetings per year; typically in March, June, September and December
- Each meeting lasts 2-2.5 hours
- Meetings take place during normal working hours
- Term of appointment is four years potentially renewable for another term up to a maximum of 8 years
- New members will be introduced in a phased process beginning June 2026

Where

Meetings almost always take place at our office near London Bridge or online, but may occasionally take place at other venues.

Remuneration

Trustees are not reimbursed for their time, however may be reimbursed for local travel expenses

Process

We'd love to hear from you.

Please send your condensed CV (2 pages max.) and a letter sharing why you are interested in Save the Rhino, how your skills and experience match what we are looking for and why you believe you're the best person to join our Board to recruitment@savetherhino.org

Applications close 8 February 2026.



© Steve and Ann Toon



© Marcus Westburg